



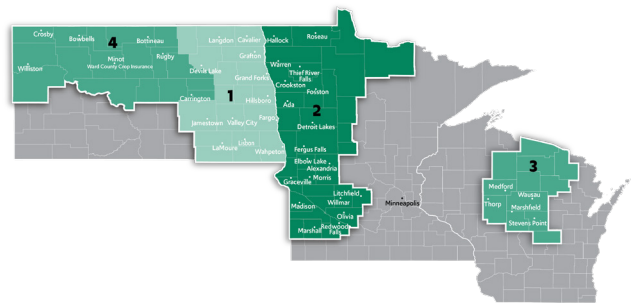
AgCountry Farm Credit Services

GOVERNANCE POSITIONS

The AgCountry Board of Directors (the Board) is responsible for general control and direction of the affairs of the Association. The Farm Credit Administration requires the Board to oversee the Association's safe and sound operation for the benefit of its member-owners. In doing so, the Board's responsibilities fall within the following categories:

- Establishing policies;
- Providing strategic direction;
- Hiring the CEO and providing a plan of succession;
- Overseeing Association leadership and organizational performance; and
- Ensuring that disclosures to stockholders and Farm Credit System investors are accurate and reliable.

Director Nomination Areas



DIRECTOR REQUIREMENTS

Candidates interested in pursuing Board service must meet all bylaw, regulatory, and policy qualification requirements for service on the Board, which includes:

- Being a voting stockholder with loans in good standing.
- Having a majority of their operations or reside within the Association's chartered territory.
- Being less than 70 years of age at the time of election to the Board.
- Not having served more than 16 consecutive years on AgCountry's Board of Directors.

Time Commitment

Directors meet approximately 20 to 25 days per year. Meetings are primarily conducted in person, but some may be conference call or video conference. Meetings include:

- Scheduled three-day Board meetings, held up to six times per year.
- Other Board events including Board Committee meetings, stockholder events, and training.

Director Training

It is a priority of the Board to provide high-quality and effective training programs to all directors. Each director is provided with annual training opportunities to advance their skill level.

Compensation

Board Members receive a compensation package that includes a monthly retainer, a per diem for travel and attendance at Board and Board Committee meetings, shareholder events, training and development opportunities, and related travel expenses.

NOMINATING COMMITTEE REQUIREMENTS

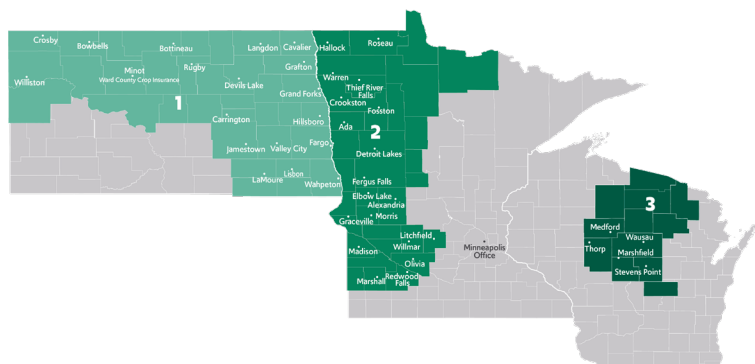
Voting stockholders will elect 11 voting stockholders to serve on the next Nominating Committee. They are responsible for identifying, evaluating, and nominating candidates for the AgCountry Board of Directors and the next Nominating Committee.

The Nominating Committee is independent from the influence of the Board and management. Their responsibilities are critical to the success of our cooperative and preservation of stockholder control.

Eligible candidates:

- Serve one-year terms and can serve up to four consecutive terms.
- Must reside or have a majority of their agricultural operations within a nomination area.
- Must be less than 70 years of age at the time of election.
- The Nominating Committee will consist of four positions nominated from Area 1, five positions nominated from Area 2, and two positions nominated from Area 3.

Nominating Committee Nomination Areas



Nominating Committee Time Compensation

Committee members receive compensation for meetings attended and are reimbursed for travel expenses.

Nominating Committee Commitment

Nominating Committee member terms are one year. The Nominating Committee generally will have four meetings per year, including:

- A conference call to review expectations for the sourcing, evaluating, and nomination of candidates.
- A conference call to discuss candidate sourcing progress and additional candidate needs.
- A meeting to evaluate candidates for the Board of Directors and the next Nominating Committee.
- A meeting to interview identified director candidates and finalize all candidate slates.

INTERESTED IN SERVING?

AgCountry is always looking for qualified individuals to run for the Board, and/or serve on the Nominating Committee. If you are interested in serving, scan the QR code or go to <https://agcountry.directnominations.net> and complete an application for the Board of Directors and/or the Nominating Committee.

For questions, please contact a corporate governance specialist at SR@AgCountry.com or call 1-800-531-3905.

Apply Now! ➡

